

**New Mexico Highlands University
Seeks an Assistant/Associate Professor of Spanish**

New Mexico Highlands University (NMHU) is seeking a candidate for a tenure-track faculty position in Spanish at the Assistant or Associate level in the Department of Languages and Culture Studies.

The Department presently offers studies in American Sign Language, a minor in Native American/Hispano Cultural Studies and undergraduate degrees and minors in Spanish. We are interested in building a high quality applied modern language and culture program with a focus on bilingual and bi-literacy workplace skills leading to career opportunities, particularly for heritage language students, in language revitalization and usage and in cultural studies analysis.

JOB DUTIES: We seek an innovative and engaging candidate whose teaching, scholarship and service will contribute to the department's commitment to diversity and academic excellence. With an instructional load of 24 credit hours per academic year, the successful candidate will provide instruction at all levels of Spanish language including Heritage Language instruction and Spanish for the professions and may provide instruction as well in Latin American, Mexican and Chicano literature, film, and cultures. In addition to student advising, this faculty member will be expected to pursue a program of scholarship and service to the University. The faculty member will be expected to contribute to and collaborate in the execution of the Department's strategic plan. The ideal candidate will have complementary competencies in some of the following areas: curriculum development, distance education course creation, and online instruction experience.

MINIMUM QUALIFICATIONS:

- Demonstrated facilitation of skill development in Spanish language and culture, and intercultural competence;
- A generalist in Spanish with a scholarly appreciation of Spanish, Hispanic, Latin American, Mexican and Chicano literature, film, and cultures;
- An earned doctorate (Ph.D.) or foreign equivalent;
- Native or near-native fluency in Spanish as well as in English; and,
- Demonstrated ability to work effectively as a team member.

PREFERRED QUALIFICATIONS:

- Heritage language specialist;
- Spanish for specific purposes (medical Spanish, business Spanish, translation, etc.);
- A minimum of three years of university-level teaching experience;
- Cultural studies analysis;
- Language revitalization;
- Experience with bilingual education and with bilingual teachers in the field, and;
- Distance education course creation, online instructional experience and community engagement highly desirable.

MINIMUM SALARY: Assistant Professor - \$48,000 per academic year. Associate \$53,452 per academic year.

APPLICATION PROCEDURE: A complete application must include 1) a letter of application addressing the above criteria, 2) curriculum vita 3) names, addresses, phone numbers, and e-mail addresses of three (3) professional references. The position will be open until filled however applicants are encouraged to apply by November 14, 2016. The appointment may begin beginning January 2017 however a Fall 2017 start may be considered.

Required application materials should be sent to: jobs@nmhu.edu. Private inquiries may be directed to [Office of the Dean](#) or +1 (505) 454-3080.

References will be contacted in advance of an on-campus interview and official transcripts will be requested upon acceptance of the on-campus interview.

For disabled access or services, call (505) 454-3242 or e-mail hr@nmhu.edu.

New Mexico Highlands University is an open admissions university with over 70% Hispanic, Native American, or African American students and nearly 40% studying at the master's degree level. The university is committed to student success and improved retention and graduation rates. NMHU serves approximately 2,500 undergraduate and graduate students at the main campus in Las Vegas, NM (one hour east of Santa Fe) and another 1,300 students at centers in Rio Rancho, Albuquerque, Santa Fe, Espanola, and Farmington. The university enrolls students from 42 states, 19 tribes, and 35 foreign countries. For more information about the university, visit the website at www.nmhu.edu.

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